

Heber City Strategic Leadership Annual Retreat
2022 Council Action Register
Updated January 18, 2022

Execution Strategy				
Action Item	Description	Target	Responsible	Status
2020/21 Register Items Continued				
Staff Wage Analysis	Conduct wage comparison of comp ratios and benefits with similarly situated cities	QTR 1 '22	MA & Staff Committee	Underway
First Right of Refusal on County Adm. Building	Seek an option agreement for a first right of refusal for County administration property – entire block	ASAP	MB, MS, KP	Requested agreement with Wasatch County in February.
Street Lights Retro/Decom.	Budget package for retrofitting and/or decommissioning street lights and City Facility lights.	2022	CR	Included in FY 21-22 Budget
Street Tree Ord	Review existing ordinance with Council to require street trees throughout city		TK	Underway
Drinking Water Protection Zone	Incorporate into NVOZ source protection standards for private wells	July '21	BM	Council determined to include some language in Sensitive Lands Ord. Underway
2022 Register Items				
Eastern Bypass Road Name	Formalize new name for Eastern Bypass Road	QTR 2 2022	Council/MB	

Heber City Strategic Annual Retreat
FY 22/23 Council Policy & Budget Priorities
Finalized January 18, 2022

Policy/Budget Priorities					
Priorities	Description/Strategy	Operationalizing Strategy	Target	Responsible	Status
2020/2021 Priorities Continued					
Envision Heber 2050 Phase III	Envision Heber Phase III entails updating City codes and standards to reflect the principles and tenants found in Envision Heber 2050.	1-Infill Zone 2-Natural Resources (aka Sensitive Lands) 3-Downtown Overlay Zone (DOZ)-Update of Downtown zoning codes to incorporate master plan concepts and reinvestment opportunities 4-Neighborhoods with Open Space (NOS) 5-Sign Ordinance 6-Architectural Standards (AS) for commercial/mixed use projects. 7-All remaining codes (this task likely to continue beyond quarter 4 of 2021) a) Commercial Zones b) State Law Review	2022— legislative delays could result in extended time line	TK	1-Infill Awaiting Council adoption 2-Sensitive Lands pending review by CC 3-DOZ awaiting Council adoption 4-NOS awaiting Council adoption 5-Sign Ordinance pending review by CC 6-AS not started 7-Work continues on drafting and amending ordinances.
Community Reinvestment Agency (CRA)	Establish CRA for Heber downtown and tourism/recreation district to facilitate transition of area to meet vision detailed in Envision Heber 2050 plan.	1-Interlocal Agreements with District, County and Water Distric 2-Parking Authority investigation and possible establishment 3. Develop executable plan for Recreation and Tourism District	2022 2022	MB, MS	
Old Town Infrastructure Replacement	Develop and implement strategy for replacing aged and unreliable infrastructure (i.e. water and sewer) in Old Town area of the City.	Adopt supporting rate increases Evaluation of infrastructure condition Update project costs Project Design Project Funding Project Bidding	2021 2021 2021 2021/2022 2021/2022 2022	RF, WB, MB	Full-court press underway

Policy/Budget Priorities					
Priorities	Description/Strategy	Operationalizing Strategy	Target	Responsible	Status
		Project Construction	2022-2024		
Pressurized Irrigation (PI)	Meter installation on existing system and strategic expansion		2021-2022	RF, MK	Grant of \$500k awarded City
Strategy to Purchase Strategic Properties	Develop a strategy to identify and purchase strategic parcels to meet City needs. Purchasing property when funds are available or when property is annexed to avoid escalation of property costs, will yield significant savings to the City.	1-Develop strategic funding strategy to purchase strategic properties 2-Strategic acquisition of properties through annexation process 3-Utilization of CRA for acquisition of downtown properties	2022	MB	Underway.
Storm Water Plan	A key policy priority of the Heber City Council is to protect the Valley's environment. A key focus is to finalize storm water master planning and advance a time line for meeting MS4 storm water mandates.	1-Finalize city storm water master plan 2-Complete storm water design manual 3-Start storm water management plan 4-Implement County-wide	2022 Unknown	RF	Underway
Transportation Focus	1-Transit focus 2-Design focus: balancing service levels with environmental concerns and funding 3-Safety focus	1-Transit Focus: a) Park & ride opportunities 2-Design Focus: a) Additional 4-way stops to avoid lighted intersections 3-Safety Focus: a) Improvements to enhance safety (ex. Crosswalks) b) Study on 1200 S intersection—access and identify solutions	1.Ongoing 2.Ongoing 3a.Ongoing 3b.QTR 2 '22	RF, TK	Underway
Eastern Bypass	Conduct thorough review of all design aspects of Eastern Bypass to insure trail linkages, maximize safety, and provide for sufficient capacity.	1-Develop 2D plan of section A, B and C 2-Address trail linkage 3-Address utilization of round-a-bouts	2023	BM	Underway
Affordable Housing Plan	Studies indicate a growing need for affordable housing. The following four (4) strategies will serve as the City's primary focus for addressing affordable housing needs.	1-Housing needs of public employees 2-Work Force housing strategy 3-Collaboration on County-wide affordable housing plan 4-Eliminate fee-in-lieu for developments	2022	DB, MB	Underway
Cemetery Adm. Building	Cemetery Master Plan identifies development of new cemetery/parks office building as a key priority.	Program and design proposed building. Develop project budget. Identify funding source. Construct building.	2023	MR	Underway

Policy/Budget Priorities					
Priorities	Description/Strategy	Operationalizing Strategy	Target	Responsible	Status
2022 Council Priorities					
Police Department Market Adjustment	Market wage adjustment for sworn PD officers.	Bring fourth budget amendment to increase PD wages for uniformed officers by 10%.	February '22	MB, DB, MA	Commenced
Recruitment & Retention	Identify strategy to retain existing staff and recruit vacant positions.	Include in '22/23 budget strategy to address following recruitment and retention strategies city-wide: COLA Merit Benefits Strategic Hires Personnel policy review and update	'22 Budget Cycle	MB, WB, MA	Commenced
Council's Initial List of Priorities for '22	Review Council's initial priority list during budget workshops.	Dedicate time at budget workshops to access list of priorities for top priorities.	'22 Budget Cycle	MB	
Open Access Fiber Network	Network due diligence.	Complete due diligence and present findings to CC.	QTR 2 '22	MB	Underway
Public Information Officer	Hire PIO	During budget development process consider and proposed strategy to hire PIO.	'22 Budget Cycle	MB, WB	Commenced
Web Site	Develop new and more effective web site.	Include funding in '22/23 budget for new web site.	'22 Budget Cycle	AB	Commenced
Public Safety Impact Fees	Establish Public Safety Impact Fees	Initiate project ASAP	ASAP	DB, RF, MB	
GIS Investment	Develop strategy for GIS technology.	Include funding strategy in '22/23 budget.	'22 Budget Cycle	RF, MB, WB	